



<b>Job Title:</b> Head, Impact Evaluation and Learning	<b>Locations:</b> Nairobi, Kenya
<b>Reports to:</b> Chief Executive Officer	<b>Start Date:</b> November 2019

The AECF (Africa Enterprise Challenge Fund) is a development institution which supports early and growth stage businesses to innovate, create jobs, leverage investments and markets in an effort to create resilience and sustainable incomes in rural and marginalized communities in Africa.

AECF's strategy is focused on agribusiness/agriculture and renewable energy sectors with increased support to climate technologies, deepened focus on gender, youth, and employment, aimed at attaining the institution's vision of 'A Prosperous and Enterprising Rural Africa'.

Since 2008, AECF has raised US\$ 356M and invested in 268 businesses across sub-Saharan Africa focusing on Agribusiness, Renewable Energy and Climate Technologies. As at 2018, we have impacted more than 17 million lives and created over 12,000 jobs, achieved total development impact of over US\$ 690 million and leveraged over US\$ 560 million in matching funds from the private sector. During this period, AECF has built a strong track record of understanding the needs of early and growth stage businesses, diverse markets and regulatory environments in more than 40 technology/value chains and built a deep & broad pipeline from 31 competitions attracting over 10,000 applications.

We have created a theory of change and an impact framework to define and measure the impact of our past and current programmes. Our next step is to work with our programme teams, partners, and external evaluators to measure the effectiveness, outcomes, and impact of our work.

As the Head of Impact Evaluation & Learning you will be required to lead our impact measurement agenda and inculcate a culture of managing for impact across the institution. You will design and oversee the implementation of a results system with a special focus on the development impact of AECF's investments.

The ideal candidate for this role should be innovative, passionate about impact orientation and measurement with strong analytical and leadership skills, and a good grasp of social impact investment initiatives.

#### **Key Accountabilities and Responsibilities;**

##### ***Strategic Leadership and Direction:***

- Lead on delivering an ambitious results and impact measurement, knowledge and learning framework and strategy. Specifically, but not limited to developing results frameworks and plans for data capture, analysis and dissemination of results in order to facilitate learning and evoke the desired response from stakeholders.
- Lead the development and implementation of appropriate ex ante impact evaluation frameworks that supports investment appraisal including on potential returns on investments based both on primary and secondary evidence.
- Lead the development and implementation of appropriate ex-post impact evaluation frameworks for harvesting the diversity and magnitude of the AECF's investments.

##### ***Portfolio management:***

- Support AECF's Management Team in the development and active use of a portfolio wide results framework and monitoring dashboard to help ensure good management and delivery of AECF's programmes and policy work. This



should include ensuring the generation of evidence to demonstrate the outcomes and impacts of AECF programmes and ensuring this knowledge is well communicated and applied to support programme scale up/down, replication of achievements, and driving innovation.

- Ensure evaluations across the AECF are well designed, managed and communicated. This will involve close working with the Portfolio Investment Team and engaging them to help them envision and embed creative methods for impact measurement into the solutions they are delivering to our partners at the concept note, design, competition, and implementation phases.

#### ***Capability Building:***

- Strengthen the capacity and skills of AECF staff in results and evaluation and continue to build a culture of managing for impact across the institution. This will include providing results and evaluation training to staff, identify external training opportunities, support a selection of staff to apply for evaluation accreditation, and provide ongoing capacity building through technical assistance at programme level.

#### ***Corporate Reporting and communication:***

- Lead on AECF corporate results monitoring and reporting, supporting evidence uptake, communicating monitoring and evaluation findings, translating and using the result to influence programme and policy decision.

#### ***Strategic Partnerships and Collaborations:***

- Collaborate with various key partners to raise the visibility of our work, with special attention to promoting our breakthroughs in result measurement and impact evaluation;
- Understanding the processes, institutions and organizations that shape the changing international development context in which AECF operates, including the Sustainable Development Goals, legislation and government structures, and the roles of multilateral organizations and processes in development

#### **Required Qualifications, Skills and Experience**

- A Master's degree in International Development, Economics, Mathematics, Communications or related field;
- A minimum of 10 years of full-time work experience in research, impact measurement, and evaluation preferably in international development context, working with SMEs and applying DCED standards;
- Strong technical skills across results and evaluation and ability to use and advise on different data collection and evaluation approaches and methods; ability to demonstrate thought leadership on technical monitoring and evaluation issues;
- Background in statistics to ensure technical inputs into relevant programmes and help develop the institution wide evidence base;
- Ability to independently priorities and manage a diverse workload and manage multiple concurrent workstreams;
- Excellent communication and writing skills, with a keen ability to synthesize and present complex data in a simple, compelling, meaningful way (ability to produce beautiful and top-notch data visualization is a plus);
- Confidence in working and engaging externally with the results and evaluation community, donors, the private sector and Development Finance Institutions;
- Ability to facilitate the process of turning impact data into meaningful stories;
- Experience of working in developing countries is desirable.

If you believe you can clearly demonstrate your abilities to meet the relevant criteria for the role, please submit your application quoting in the subject line the Job Title "***Head Impact Evaluation and Learning – AECF/HIEL/2019***", and attach a detailed CV, e-mail address and telephone contacts. To be considered, your application must be received by **Friday, 30th August 2019** addressed to: [recruitment@aecfafrica.org](mailto:recruitment@aecfafrica.org).